

MPP-002 Muskoka Pride Code of Conduct Policy

Muskoka Pride believes that any duly elected or appointed Officer, Board Member or Volunteer is a representative of the entire Membership and Community, and has a responsibility to maintain the highest possible standards of behaviour.

Muskoka Pride believes in healthy discourse and a full and frank dialogue that fosters healthy debate. No dissent shall be voiced after a decision of the Board has been made.

A Board Member shall observe the utmost good faith in all transactions with it or on its behalf.

ST-002 Muskoka Pride Code of Conduct Standards

A "Fiduciary Responsibility" is defined as acting at all times in the best interest of Muskoka Pride as a whole, so as to preserve its assets, further its mission, and promote the purposes for which it was formed.

Attendance and Conduct at Meetings

- A Board Member is expected to attend all meetings of the Board, unless prevented by circumstances beyond their control.
- A Board Member who will be absent from a particular meeting shall notify the Secretary to send their regrets.
- A Board Member shall approach the business of the Board with all seriousness and shall conduct themselves in a manner that will foster unity and cooperation.

Conflict of Interest

- A Board Member who finds themselves in a conflict of interest must declare the conflict to the Board immediately and may be requested to refrain from discussions and/or vote at the meeting regarding the issue/contract etc.

Removal from the Board

- A Board Member who is in breach of approved policies or Bylaws may be requested to resign their position as a Board Member.
- A Board Member may be removed in accordance with the **Muskoka Pride By-Laws**.